

We Welcome Those Who Served

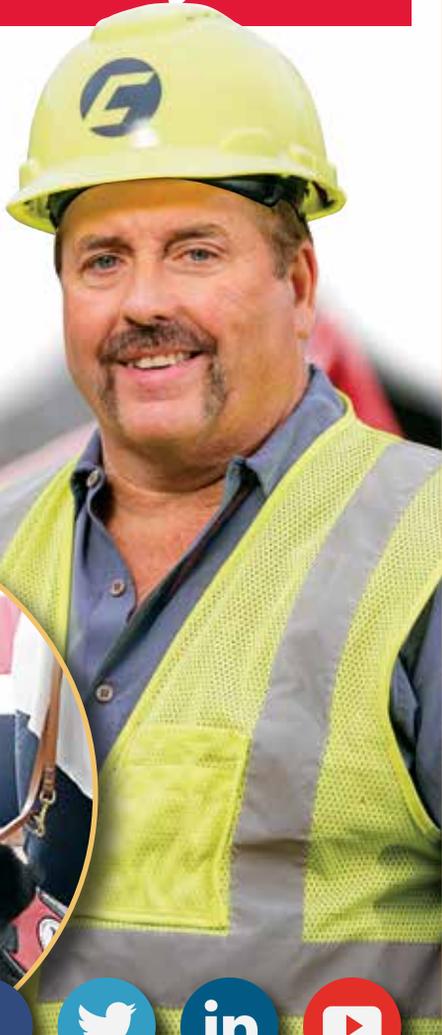


COUNTY[®]
MATERIALS CORPORATION

workatcounty.com

We Value:

- **Teamwork**
- **Safety**
- **Quality**
- **Service**



We Salute Our Veterans and Military Personnel

County Materials Corporation gratefully recognizes all military service personnel, past and present, and their families who support them. We are fortunate to have many individuals with veteran status and active military personnel working within our organization. We are proud to have continually employed these individuals and provide support for their families.

Through the Sonnentag Foundation, our company is proud to contribute monetary donations to many worthy military service organizations and events that support veterans and active military personnel in our local communities. This includes:

- Veterans employment skills training programs
- Service dogs for veterans
- Never Forgotten Honor Flight
- Veteran memorials and home building projects
- Veteran family camps
- Housing assistance for homeless veterans
- PTSD treatment services for veterans
- American Legion chapter contributions

Veterans Family Camps Create Lasting Connections

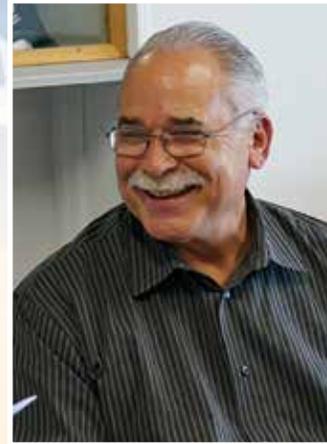
Twice a year Easterseals Wisconsin Camp Wawbeek in Wisconsin Dells, hosts a free Veterans Family Camp. The weekend camps offer veterans and their families an opportunity to relax, rejuvenate, and spend time with each other and with other veterans and their families. The weekends are designed to reconnect families with each other and create networking opportunities for veterans, all while having a fun and relaxing weekend.

There is no charge for participants in the Veteran Family Camps and all the meals and lodging are provided. Many veterans and family members form support networks that provide lasting relationships throughout the year. Families are able to enjoy a variety of fully-accessible recreational activities including fishing, ropes course and zip line, sports, games, nature activities, arts and crafts, as well as trips to area attractions.

The Veterans Family Camp is made possible by the support and contributions of volunteers, staff and donations from organizations like the Sonnentag Foundation.



Helping Veterans Get Back on Their Feet



This year, funding from the Sonnentag Foundation helped **Easterseals Crossroads** in Indianapolis, IN support 10 veterans with expenses and required work related items for which other funding was not available. Easterseals Crossroads makes a positive impact on veterans experiencing homelessness who are ready to build a more stable life.

Richard is one veteran who Easterseals Crossroads helped find employment and reintegrate into society. He now works as a veteran service officer where he assists other veterans with benefits and employment.

“Easterseals Crossroads is a great resource for veterans. They encouraged me, and they provided guidance that led me down a path that was beneficial,” said Richard. “Working gives us all purpose and a sense of being able to contribute to the community, as well as value and self-worth. The fact that there are entities out there like Easterseals Crossroads who are trying to help with employment is a huge encouragement because it is so easy to become discouraged in the process of looking for a job.”

Custom Canines Service Dog Academy is

a non-profit organization that raises, trains and places service dogs with individuals with disabilities and military veterans.

Custom Canines introduced their “Heroes for Heroes” initiative in 2013 and placed their very first dog for veterans within the Wisconsin National Guard in Madison, WI. Falcon, a black Labrador Retriever, is the on-site facility service dog within the WI National Guard, serving veterans in the Sexual Assault Prevention and Response Division.

Thanks to funding from the Sonnentag Foundation, Custom Canines continues to train and place highly skilled service dogs with disabled veterans and veterans with PTSD.



Thank You Veterans and Active Military Team Members

We are excited to share the stories of four County Materials team members who are veterans and what brought them to County Materials.

Rena Terflinger

Inside Sales Representative
Astatula, FL
Branch: US Air Force
Served: 2003-2012



What was your job in the military and where have you been stationed?

I was a vehicle operator stationed at Hill Air Force Base in Utah; Kunsan, South Korea; and MacDill Air Force Base in Florida.

How did your military background prepare you for your current role at County Materials?

I worked as a dispatcher and truck driver in the military. These roles gave me experience in both aspects of my roles at County Materials—the office as well as the road. The Air Force taught me responsibility and accountability. I think that has helped me with my career here. I just celebrated my third year at County Materials and look forward to many more!

Why did you choose to work at County Materials and what do you like about your job?

After leaving the Air Force I took a few years off from working to take care of my grandparents. After they passed, I looked into County Materials and liked that it is a family owned and operated company. The Astatula location is only 15 minutes from my home.

Jacob Mygatt

Prestress Sales Representative
Roberts, WI
Branch: US Army
Served: 2006-2009
(Active Duty)
2013-2014 (Army Reserve)



What was your job in the military and where have you been stationed?

I was an infantryman stationed at Ft. Benning, GA; Camp Casey, South Korea; Ft. Campbell, Kentucky; and I spent 15 months in Afghanistan.

How did your military background prepare you for your current role at County Materials?

I feel like my time in the military gave me a sense of pride when it comes to work and plenty of values that I have carried over into my career at County Materials. My time in the Army most certainly taught me how to work as a team and how to take care of the people to my right and left. This has carried over into my work at County Materials in ways that allow me to be part of something much bigger than myself and to pay attention to the big picture. The military also taught me how to adapt and overcome situations that might seem impossible. When I started here, I had zero experience in this industry and had to learn quickly how to adapt in a new environment and work with so many different customers. I have used what I learned from leadership in the military to push myself to always continue learning, to continue growing, and to never quit, even if things look impossible.

Why did you choose to work at County Materials and what do you like about your job?

I chose to work for County Materials because I have always liked a challenge. Not having any experience meant that I would have to learn a new skill set quickly and be able to use that skill set in this position. I have always been a people person and thoroughly enjoy getting to work with new people almost daily, which is why I enjoy sales so much. I establish and grow new relationships and constantly strive to know my customers well. I am happy to say that I work for a company where I am surrounded by good and hard-working people every day.

Jesse Boyd

Project Manager
Rib Falls, WI
Branch: US Army Reserves
Served: 2000-2016



What was your job in the military and where have you been stationed?

I was a Combat Engineer and was primarily at the armory in Wausau, WI. I went to basic training and advanced individual training during my junior and senior summers of high school. Through the military I've been to Ft. Hood, TX; Ft. Drum, NY; Ft. Irwin, CA; Ft. Hunter Liggett, CA; Ft. Dix, NJ; Ft. McCoy, WI; Ft. Lewis, WA; Hohenfels, Germany; and I was deployed in Kuwait and Afghanistan.

How did your military background prepare you for your current role at County Materials?

I retired as an E-6 in a Platoon Sergeant role. My job was to get my 30 plus Soldiers mission ready, from physical fitness to educational instructions. As the senior leader, I was to demonstrate that I could make decisive decisions, but also have the knowledge and skills to perform tasks and make decisions in extremely stressful situations. The military has provided individuals who have dedicated time to pursue their self-interest and self-improvements through education. Finishing my Bachelor's in Business Management last year, debt free, has given me an opportunity to further my professional career. The military has also taught me that I'm exceptional in a leadership role and motivating individuals. Project management is working with County Materials' production and scheduling teams, meeting contractors' deadlines, dealing with many personalities good and bad, multitasking, and using critical thinking to name a few. All of this is used daily here at Rib Falls. My education only added to the knowledge and experience gained through my years in the military and daily skills and knowledge gained at County Materials.

Why did you choose to work at County Materials and what do you like about your job?

The atmosphere here is something worth taking notice. Overall this is a low stress and highly motivated corporation that is dedicated to improving the surrounding (culture). I see myself making a career here.

Drew Erickson

Sales Representative
Marathon, WI
Branch: US Air Force
Served: 1998-2002



What was your job in the military and where have you been stationed?

I was a Fireman/Medic stationed at MacDill Air Force Base in Tampa, FL. I also deployed twice. First for Operation Desert Watch in Riyadh, Saudi Arabia and during Operation Enduring Freedom to Manama, Bahrain.

How did your military background prepare you for your current role at County Materials?

The Air Force forced me to grow up fast and taught me the value of commitment and hard work. One of the biggest values that the armed forces teaches is teamwork. All of those values prepared me to become a team member at County Materials. The sales team I work with in Central Wisconsin reminds me of my time served in the military because we all work very hard together as a team.

Why did you choose to work at County Materials and what do you like about your job?

I've worked at County Materials for more than 13 years. The thing I love most about my job is being a part of every major project that comes to the greater Wausau area. I love seeing Wausau grow! I'm a people person and love teaching and selling to our customers. The sales team I work with is amazing and I'm very fortunate to be working with them.





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